

EQUALITY IMPACT ASSESSMENT

Fees review for Public Protection Service



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

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| What is being assessed - including a brief description of aims and objectives? | Amendments to the Fees within Public Protection Service |
| Author | Rachael Hind, Licensing Manager, ODPH |
| Department and Service | Public Protection Service Office of the Director of Public Health. |
| Date of Assessment | 15.03.21 |

STAGE 2: Evidence and Impact

| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? <small>See the guidance on how to make this judgement.</small> | Actions | Timescale and who is responsible? |
|--|--|---|----------------|-----------------------------------|
| Age | People paying for PPS services are not age-specific and would include all age groups from 18 years of age onwards. | These proposals are not intended to impact on this client group | None required. | N/A |

| STAGE 2: Evidence and Impact | | | | |
|--|--|--|----------------|--|
| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? <small>See the guidance on how to make this judgement.</small> | Actions | Timescale and who is responsible? |
| Disability | The fees are applied to everyone equally. | These proposals are not intended to impact on this client group | None required. | N/A |
| Faith/Religion or Belief | The fees are applied to everyone equally. | These proposals are not intended to impact on this client group | None required. | N/A |
| Gender - including marriage, pregnancy and maternity | The fees are applied to everyone equally. | These proposals are not intended to impact on this client group | None required. | N/A |
| Gender Reassignment | The fees are applied to everyone equally. | These proposals are not intended to impact on this | None required. | N/A |

| STAGE 2: Evidence and Impact | | | | |
|--|--|--|----------------|--|
| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? <small>See the guidance on how to make this judgement.</small> | Actions | Timescale and who is responsible? |
| | | client group. | | |
| Race | The fees are applied to everyone equally. | These proposals are not intended to impact on this client group. | None required. | N/A |
| Sexual Orientation - including Civil Partnership | The fees are applied to everyone equally. | These proposals are not intended to impact on this client group. | None required. | N/A |

| STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken | | |
|--|---------------------|--|
| Local Priorities | Implications | Timescale and who is responsible? |
| Reduce the inequality gap, particularly in health between communities. | N/A | N/A |
| Good relations between different communities (community cohesion). | N/A | N/A |
| Human Rights Please refer to guidance | N/A | N/A |
| Principles of Fairness Please refer to guidance | N/A | N/A |

| STAGE 4: Publication | | | |
|--|--|------|---------------|
| Responsible Officer; Director, Assistant Director or Head of Service. | Rachael Hind, Service Manager, ODPH | Date | 15 March 2021 |